

Deciphera Pharmaceuticals Vendor Privacy Notice

Deciphera takes your privacy seriously. This Vendor Privacy Notice (the “**notice**”) explains how and why Deciphera Pharmaceuticals, LLC in the United States (“**Deciphera**” or “**we**”) and its group companies process personal data of vendors and their employees, representatives and contractors.

Deciphera acts as the controller when processing your data and may process your personal data in accordance with this privacy notice. This notice gives effect to the commitment of Deciphera to process and protect your information in accordance with applicable laws.

Controller contact details:

Deciphera Pharmaceuticals, LLC
200 Smith Street
Waltham, MA 02451, U.S.A.
Email: dataprotection@deciphera.com
Ph: (781) 209-6400

EU Representative for the GDPR contact details:

Pharm-Olam International Deutschland GmbH
Ingolstädter Str. 20
80807 München, Germany
Email: DPO@pharm-olam.com
Ph: +49 (0) 89 3750899 35

PERSONAL DATA COLLECTED AND PROCESSED

Deciphera collects and processes the following categories of personal data:

- **contact information:** such as name, job title, position, telephone number, mobile number, email address, work address, resume or curriculum vitae;
- **transaction and financial information:** such as invoices, bank details, bank account number, VAT number;
- **communication information:** such as communications between you and Deciphera in relation to the services provided or when replying or submitting questions or complaints.

Most personal data we process is information that you provide to us. We may also process personal data that we receive from third parties, for instance from competent authorities in relation to insolvencies or law enforcement or tax related matters.

PROCESSING OF YOUR PERSONAL DATA

We process your personal data mentioned under "Personal Data Collected and Processed" above for the following purposes:

- a) to register, administer and manage our contracts** with vendors, for example paying invoices, making sure our records are up to date, implementing tasks and planning activities in preparation of or under existing vendor contracts;
- b) to communicate with you**, for instance in relation to the services provided to us or in relation to any requests or complaints;
- c) to carry out checks to determine the suitability of vendors, both prospective** prior to engagement and existing vendors on an ongoing basis as part of periodic maintenance and risk mitigation;
- d) to carry out vendor performance reviews**, including contractor surveys;
- e) To maintain Trial Master Files;**
- f) to comply with legal obligations** to which we are subject, for example tax obligations, law enforcement requests; and
- g) to protect and exercise our or a third party's rights**, for instance in cases of claims or legal procedures.

In view of purposes a) and b), Deciphera relies on the legal basis that the processing of your personal data is necessary for the performance of the contract between the vendor and Deciphera. In case we have not concluded the service contract directly with you, we process your personal data for purposes a) and b) based on our legitimate interest to administer and manage our vendor relationships and contracts, and conduct our business. In view of processing activity c), d) and f), Deciphera relies on its legitimate interests to obtain trustworthy services from our vendors and to protect and exercise our rights. When using personal data to serve our or a third party's legitimate interest, we will always balance your rights and interests in the protection of your personal data against our rights and interests or those of the third party. In view of processing activity e), Deciphera relies on the legal basis that the processing of your personal data is necessary for the compliance with a legal obligation to which Deciphera is subject, including law enforcement requests.

We will only process your personal data for a different or new purpose if Deciphera has a legal basis for doing so, consistent with the applicable data protection law of the country in which the personal data was collected.

We aim to minimize the amount of personal data we collect and keep about you and only to collect and keep personal data which is adequate, relevant and not excessive.

DATA SHARING AND DISCLOSURES TO THIRD PARTIES

We handle your personal data carefully and confidentially. Your personal data will only be shared with trusted third parties to the extent this is relevant and necessary. Deciphera may share your personal data with:

- **service providers:** we share your personal data with service providers to the extent this is relevant and necessary for the provision of their services to us and/or as part of clinical trial management and as permitted by law. For example, to provide us with information technology software, systems, cloud hosting, infrastructure, or platform services or contract management services;
- **authorities:** we share your personal data with competent authorities to the extent this is relevant and necessary and permitted by law. For example, with supervisory authorities, courts and public bodies, to the extent this is necessary to fulfil a legal obligation or to prosecute criminal offences and fraud. We may also transfer personal data to authorities to protect our rights and property, or the rights and property of third parties;
- **professional consultants:** we share your personal data with our professional consultants to the extent this is relevant. For example, with our lawyers if we need legal advice or auditors for auditing and compliance purposes; and
- **group companies:** we share your personal data with our group companies to the extent this is relevant, for example in order to allow us to better manage and administer our business.

When service providers process personal data on behalf of Deciphera, we will ensure that the service provider will provide suitable technical and organizational measures to protect the personal data, as required by the applicable law.

INTERNATIONAL TRANSFERS

Deciphera may transfer personal data to third parties located in countries outside your home country and the European Economic Area (EEA). Such countries may not provide the same level of data protection as the EU. We will only provide your personal data to third parties that handle your personal data confidentially and provide appropriate protection in line with applicable European standards, so that the personal data are protected appropriately (e.g. by requiring Data Processors to sign DPAs that include Standard Contractual Clauses).

If you have questions about the international transfer of your personal data or the appropriate safeguards that Deciphera has taken to protect your personal data, please contact Deciphera or Deciphera's EU Representative for the GDPR listed above.

ACCURACY

We take reasonable steps to ensure that personal data is accurate, complete, and current. Please help us to do so and notify Deciphera of any changes to your personal data by contacting us via the contact details mentioned above.

SECURITY

Deciphera takes precautions to protect personal data from unlawful or unauthorized processing, and against the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data. We have taken appropriate technical and organizational measures to protect the information systems on which your personal data is stored.

RETENTION

Your personal data will be retained as long as necessary to achieve the purpose for which it was collected. If you have questions about specific data retention periods, please contact us via the contact details mentioned above.

YOUR RIGHTS

Where provided by applicable laws and regulations, for instance in the EEA, and in accordance with such rules, you may have certain rights in relation to the personal data that Deciphera processes about you:

- you can ask us for a confirmation with regard to personal data we process about you and a copy of the personal data we hold about you;
- you can inform us of any changes to your personal data, or you can ask us to correct any of the personal data we hold about you;
- in certain situations, you can ask us to erase, block, or restrict the processing of the personal data we hold about you, or object to particular ways in which we are using your personal data in the event we rely on our legitimate business interest; and
- in certain situations, you can also ask us to send the personal data you have provided us to a third party.

Where Deciphera processes your personal data based on our legitimate interests, you have the right to object at any time to that use of your personal data subject to applicable law. Moreover, where Deciphera uses your personal data on the basis of your consent, you are entitled to withdraw that consent at any time subject to applicable law.

If you would like to exercise any of these rights, please contact Deciphera or Deciphera's EU Representative for the GDPR listed above. You may also have the right to lodge a complaint with your local supervisory authority in relation to the processing of your personal data.

CHANGES TO THE NOTICE

We may amend this notice from time to time, should it become necessary to do so. This notice may also be supplemented by other statements as needed to comply with local requirements in the country where you live. We will take reasonable steps to inform you of changes that will have a substantial impact on your rights.