

**DECIPHERA
INVESTIGATOR / SITE STAFF MEMBER
PRIVACY NOTICE**

1. When does this privacy notice apply?

This **Privacy Notice** applies to personal data which Deciphera Pharmaceuticals, LLC in the United States (“**Deciphera**” or “**we**”) processes about you in the context of your involvement in clinical trials and other related research projects (“**Trial(s)**”) performed by or on behalf of Deciphera. The term “**personal data**” in this notice refers to information which does or is capable of identifying you as an individual.

Deciphera is considered a controller of the processing of your personal data and this policy is intended to inform you of the processing of your personal data by Deciphera. This notice gives effect to the commitment of Deciphera to process and protect your information in accordance with applicable laws.

Controller contact details:

Deciphera Pharmaceuticals, LLC
200 Smith Street
Waltham, MA 02451, U.S.A.
Email: dataprotection@deciphera.com
Ph: (781) 209-6400

EU Representative for the GDPR contact details:

Pharm-Olam International Deutschland GmbH
Ingolstädter Str. 20
80807 München, Germany
Email: DPO@pharm-olam.com
Ph: +49 (0) 89 3750899 35

2. What personal data do we process?

Deciphera collects your personal data either directly from you or through a service provider, such as a Contract Research Organization (“CRO”). To the extent allowed by applicable law, we process the following categories of personal data when you start to work on a study with us:

- **Your contact information:** Full Name, Work Address, Job Title, Contact telephone numbers and E-mail address
- **Information on (past) experience:** CV or resume, Qualifications, License details, Certifications, Training Records, Area(s) of Expertise, Role in the study, Historical and current information regarding participation and performance in clinical studies
- **Administrative information:** Which site(s) or organization(s) you are affiliated with, Declaration of financial interests (if applicable), financial information collected for payment (if applicable), authentication information for entering data into the eCRF (electronic case report form).

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3. Why do we process your personal data?

The information mentioned under section 2 above is processed for the following purposes:

3.1 To administer and manage the Trial and related contract

This purpose refers to the processing of personal data as necessary for the performance of the agreement and/or to comply with the legitimate business interests of Deciphera for managing the Trial and could include:

- The administration of the Trial as well as conducting the Trial, pursuant to the respective Trial protocol. It may include monitoring, source data/document verification, audits, pharmacovigilance and related risk management, and the maintenance of the Trial Master File, according to applicable laws and Good Clinical Practice as provided by the International Conference on Harmonisation (ICH-GCP);
- The generation of management reports about the conduct of the Trial, including contact lists of who is working on a study;
- Providing relevant contact details to third parties, such as CROs and relevant vendors, including laboratories or other third party suppliers to facilitate the shipment of supplies or issuing of results;
- Performing any necessary functions or purposes related to the performance of a contract or potential contract and/or the normal conduct of Deciphera's business, as set forth in any contractual agreements entered into between you and Deciphera (if applicable);
- Making payment resulting from work conducted under clinical trial agreement (if applicable); and
- Administration of details of who made what updates to eCRF systems, including adding e-signatures.

3.2 To comply with applicable law

This purpose refers to the processing of personal data as necessary to fulfil a legal obligation to which Deciphera is subject when conducting a Trial and to ensure compliance with applicable law and could include:

- Reporting details of SUSARs to regulatory authorities;
- Disclosing personal data to government institutions and supervisory authorities;
- Responding to any Tax Authorities inquiries in regard to investigator payments;

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- Providing investigators details to any Competent Authority as needed for submissions of new studies, notifications or inspections;
- Applying for product registration, etc;
- Providing transparency about the Trial by registering the Trial on www.clinicaltrials.gov and on www.encepp.eu

3.3 To pursue the legitimate business interests of Deciphera

This purpose refers to the processing of personal data as necessary to pursue the legitimate business interests of Deciphera. This may include processing of personal data to manage our business to conduct clinical trials and contacting you about possible participation in another study.

We aim to minimize the amount of personal data we collect and keep about you and only to collect and keep personal data which is adequate, relevant and not excessive.

We will only process your personal data for a different or new purpose if we have a legal basis for doing so, consistent with the applicable data protection law of the country in which the personal data was collected.

4. Security

Deciphera takes precautions to protect personal data from unlawful or unauthorized processing and against the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data. We have taken appropriate technical and organizational measures to protect the information systems on which your personal data is stored and we contractually require our third party service providers to protect your personal data.

5. Recipients and Transfers to Third Parties

It may be necessary to share your personal data with third parties. However, we do not share your personal data with third parties unless we have a legal basis for doing so, including for:

- **Supporting Trial conduct purposes:** We rely on external service providers such as Drug Packaging and Storage providers, CROs, Central Laboratories, Couriers, IT providers, and Banks;
- **Compliance and defense purposes:** We may share relevant personal data with third parties such as CROs for compliance with ICH-GCP and other applicable laws and Ethics committees/institutional review boards as well as governmental or regulatory authorities, such as the United States Food and Drug Administration (FDA) and the European Medicines Agency (EMA) or reimbursement authorities where necessary to fulfil legal and regulatory requirements or if we determine it is necessary or desirable to protect or defend our or a third party's rights (e.g. to detect or prevent fraud).

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When service providers process personal data on behalf of Deciphera, we will ensure that the service provider will provide suitable technical and organisational measures to protect the personal data, as required by the applicable law.

6. Cross-Border Data Transfers

Deciphera may transfer personal data to countries outside the European Economic Area (EEA) (including to the United States, e.g. for centralization and business service purposes). However, Deciphera will only do so when the recipient ensures an adequate level of protection, for example by means of Standard Contractual Clauses or other applicable data transfer mechanisms approved by applicable data protection laws. If your personal data originates from the EEA Deciphera shall ensure that the international transfer of your personal data is in accordance with the General Data Protection Regulation (GDPR). If you would like to learn more about the safeguards for data transfers, you may contact Deciphera or Deciphera's EU representative for the GDPR listed above.

7. Accuracy

We take reasonable steps to ensure that personal data is accurate, complete, and current. Please help us to do so and notify Deciphera of any changes to your personal data by contacting us via the contact details listed above.

8. Retention

Your personal data will be stored for no longer than necessary considering the purposes it was collected for and our obligations under applicable laws. If you have questions about specific data retention periods, please contact us via the contact details listed above.

9. Your Rights

Where provided by applicable laws and regulations, for instance in the EEA, and in accordance with such rules, you may have certain rights in relation to the personal data that Deciphera processes about you:

- You can ask us for a confirmation with regard to personal data we process about you and a copy of the personal data we hold about you;
- You can inform us of any changes to your personal data, or you can ask us to correct any of the personal data we hold about you;
- In certain situations, you can ask us to erase, block, or restrict the processing of the personal data we hold about you, or object to particular ways in which we are using your personal data in the event we rely on our legitimate business interest; and
- In certain situations, you can also ask us to send the personal data you have provided us to a third party.

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Where Deciphera processes your personal data based on legitimate interest, you have the right to object at any time to that use of your personal data subject to applicable law. Moreover, where Deciphera uses your personal data on the basis of your consent, you are entitled to withdraw that consent at any time subject to applicable law.

If you would like to exercise any of these rights, please contact Deciphera or Deciphera's EU representative for the GDPR listed above. You may also have the right to lodge a complaint in relation to the processing of your personal data with a local supervisory authority.

10. Changes to this Privacy Notice

Deciphera reserves the right to update this privacy notice at any time and we will provide you with a new privacy notice when we make any substantial updates. We may also notify you in other ways from time to time about the processing of your personal data.